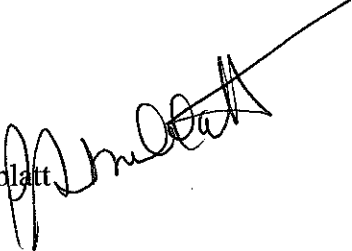


MEMORANDUM

TO: Chief Administrative Officers
Human Resources Directors
Labor Designees

FROM: Vice Chancellor Pamela S. Silverblatt 

DATE: December 15, 2011

SUBJECT: Continuation of Paid Parental Leave Benefit

I am pleased to advise you that the University and the Professional Staff Congress/CUNY have identified funding to be able to continue the Paid Parental Leave benefit on an ongoing basis. A copy of the December 8, 2011 letter agreement continuing the benefit -- and a copy of the revised application form -- are attached.

In addition to specifying that funding will be provided out of the successor agreement to the 2007-2010 collective bargaining agreement, the letter agreement also incorporates two prior understandings reached by the parties -- namely, 1) that substitutes are not eligible for the benefit, and 2) that teaching faculty are eligible if they have completed two continuous semesters and become parents during the period of annual leave. The notice requirements for taking the leave have also been spelled out more clearly, in both the letter agreement and the revised application form. Otherwise, the terms and conditions of the benefit remain unchanged.

Please take appropriate steps to process any applications that were held in abeyance pending our reaching agreement with the PSC.

Attachments

c: Allan H. Dobrin, Executive Vice Chancellor and Chief Operating Officer
Alexandra W. Logue, Executive Vice Chancellor and University Provost
Gloriana B. Waters, Vice Chancellor for Human Resources Management
Matthew Sapienza, Associate Vice Chancellor for Budget and Finance
College Presidents
Chief Academic Officers